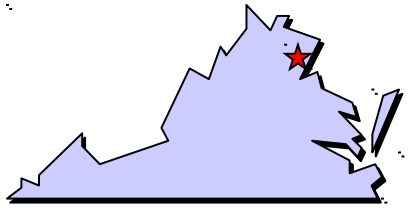
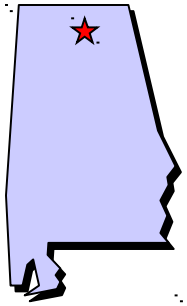
# HQ AMC Realignment

# Priority Placement Program (PPP) Overview

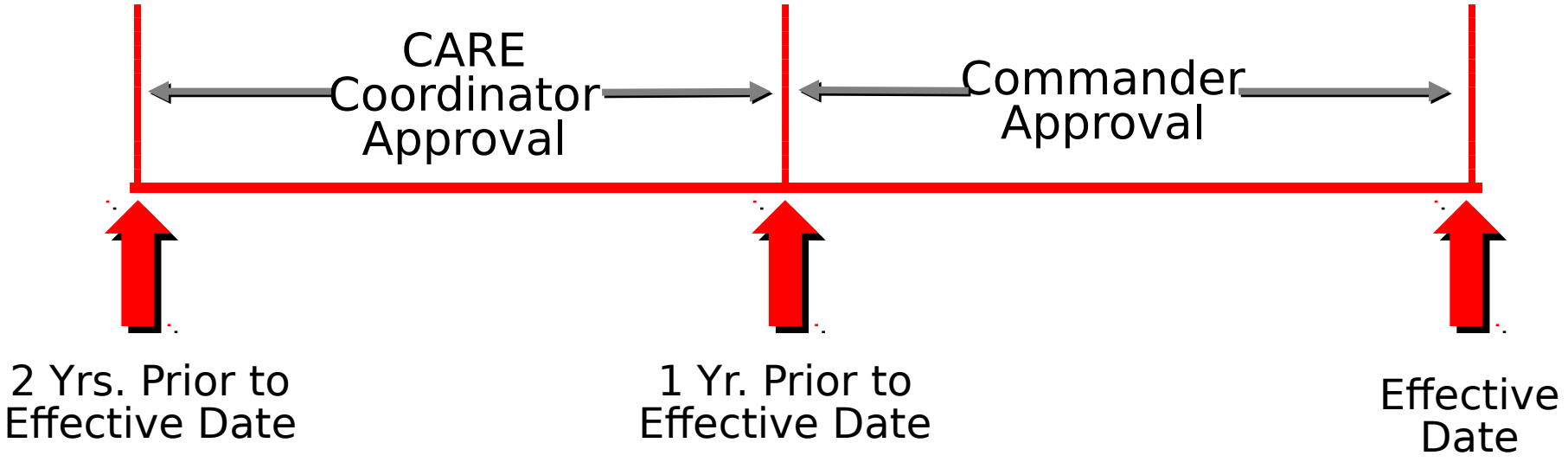
# Employee Registration Eligibility



- Must decline TOF in writing
  - *Declination is irrevocable*
  - *Employees who initially accept may register if they later decline*
- Employees on mobility agreements are ineligible



# Early Registration



# Mandatory Registration

- Applies to employees entitled to severance pay if they:
  - *Do not voluntarily register; or*
  - *Register within the commuting area only*
- Must register 2 grades below current grade & for all skills for which well qualified

# Mandatory Registration

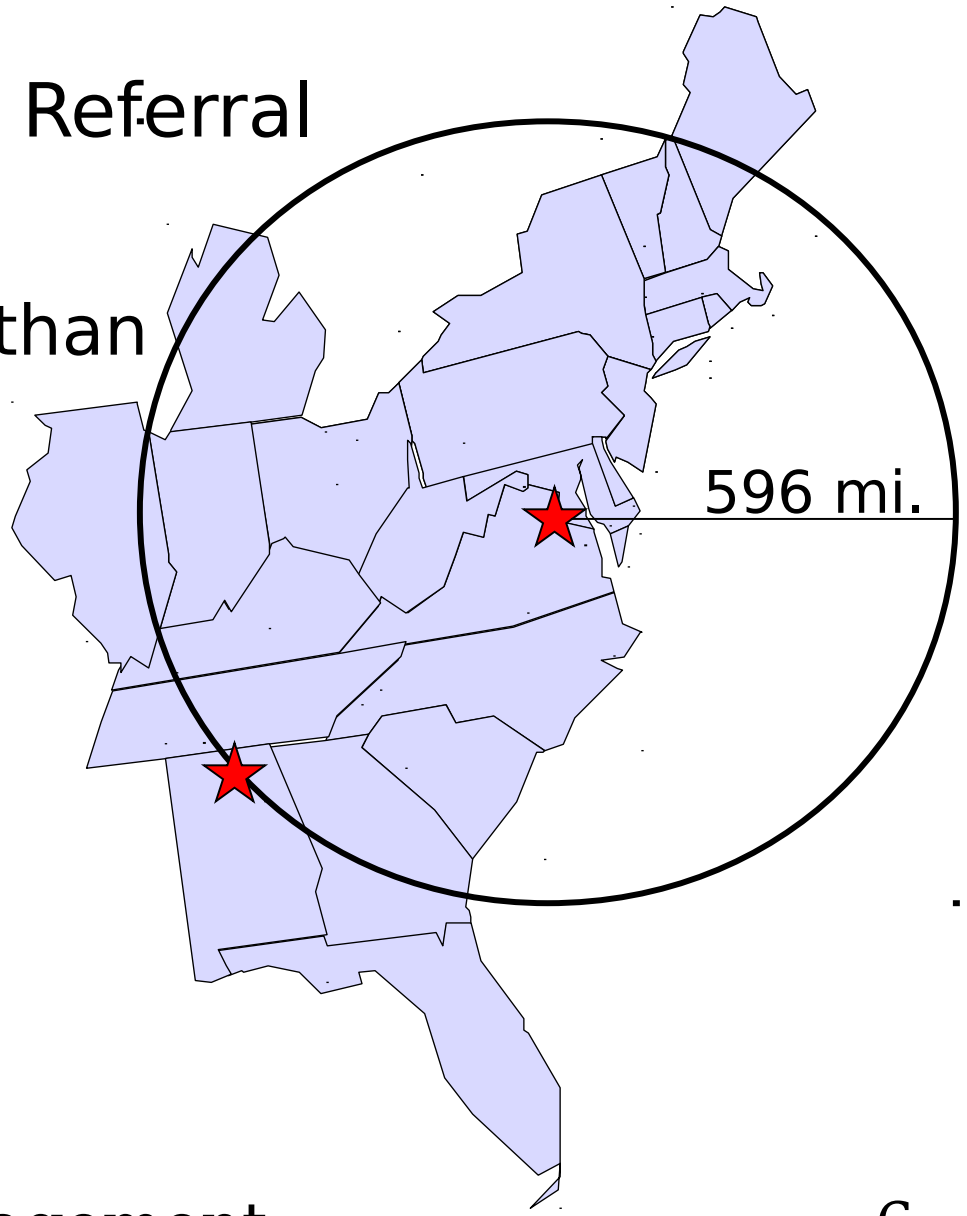
- Must register throughout commuting area upon receipt of:
  - *Combined canvass letter/separation notice; or*
  - *Separation notice*
- Job offer terminates severance entitlement pursuant to 5 CFR 550.704(b)(2)

# Area of Referral

- Activities less distant than

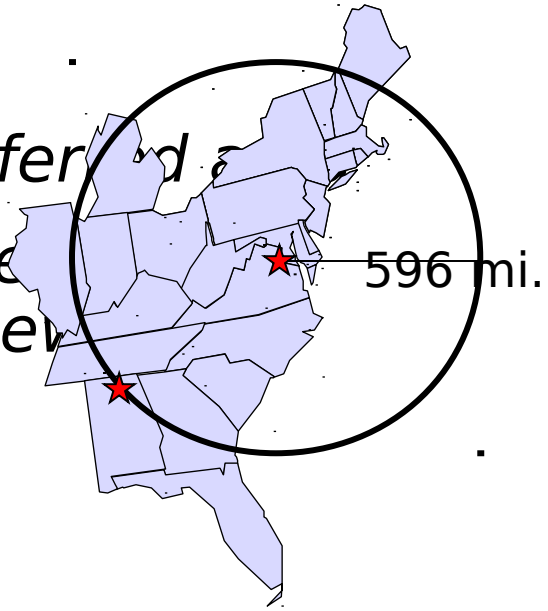
  Redstone Arsenal

- No skipping over
- No expansion beyond commuting area after separation



# Area of Referral

- If both spouses decline TOF, they have the option to register as “lead” and “trailing” spouses
  - *Lead spouse registers for preferred a*
  - *After lead spouse accepts offe trailing spouse registers for new commuting area*



# Family Member Registration Eligibility: Civilian Spouse Program

- Unaffected DoD spouses are eligible if employees accept TOF or relocate via PPP
  - *Applies to appropriated fund employees on permanent appointments*
  - *Eligibility begins 30 days prior to sponsor's reporting date*
  - *Spouses are registered by their own HROs*
  - *Eligibility applies to all DoD activities in new commuting area*

# Family Member Registration Eligibility: Army Family Member Program

- Unaffected Army family member employees are eligible if sponsor relocates within Army
  - *Not eligible until arrival at new duty station*
  - *Registered by gaining Army activity*
  - *Eligibility applies only to Army and Army NG positions in new commuting area*
  - *Includes spouse of sponsors moving under mobility agreements*

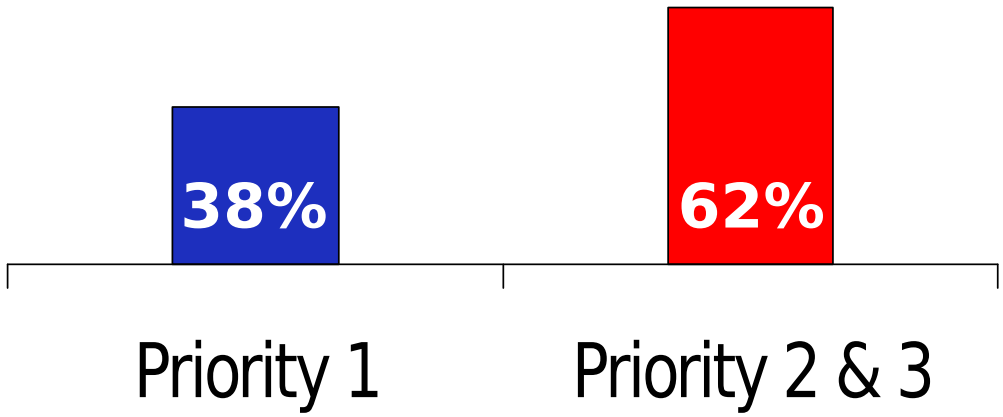
# Placement Priorities

- Employees declining TOF – Priority 2
  - *Blocks all internal and external fill actions not covered by a PPP exception*
- Spouses & family members – Priority 3
  - *Blocks non-Army accessions*

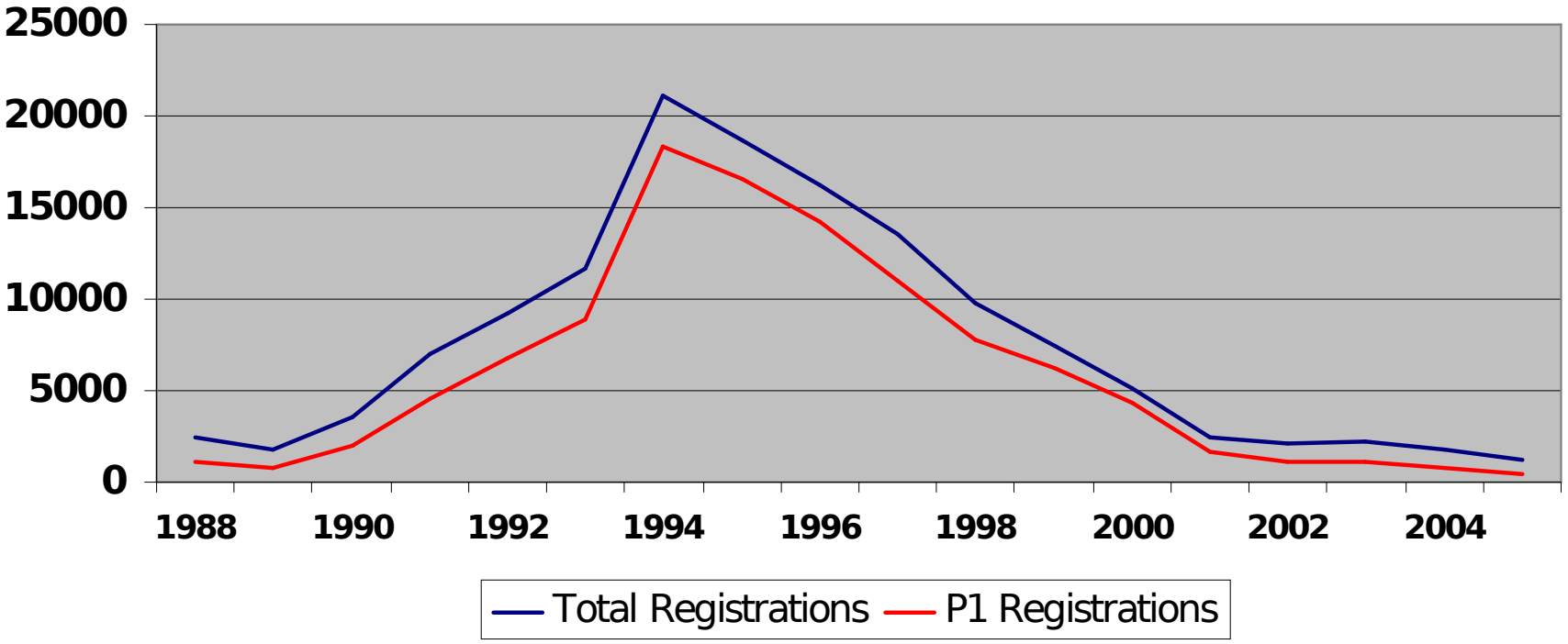
# Expiration of Eligibility

- Employees – 1 yr. after separation
- Family members – 1 yr. after registration
- Eligibility terminates prior to expiration date
  for registrants who:
  - *Receive a valid offer; or*
  - *Fail to meet PPP requirements*

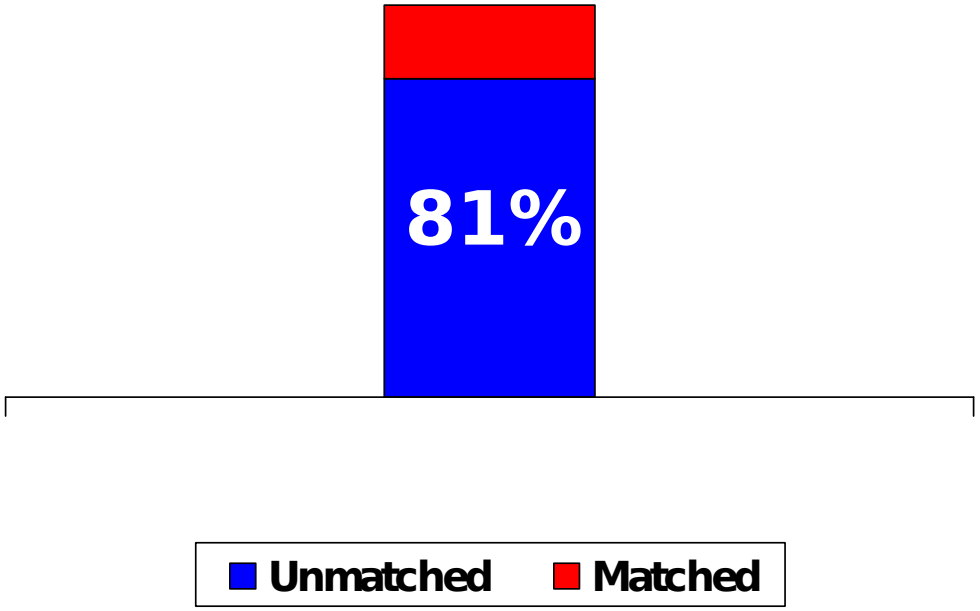
# Total Registered – 1,008
(as of 1/20/06)



# Active Registrations
(end-of-month avg.)



# Active Requisitions – 16,213
(as of 1/20/06)



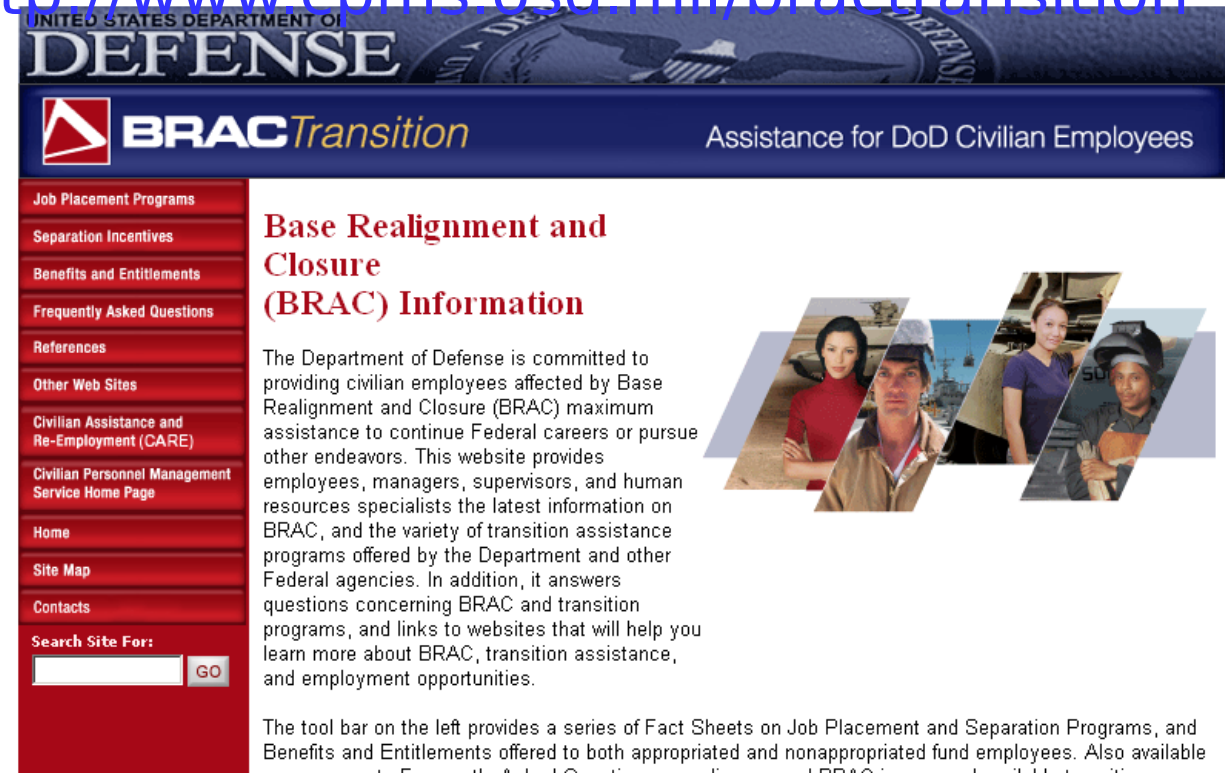
# Other Considerations

- Job swaps
- Mobility for new hires
- ICTAP (requires separation notice)
- CARE on-site assistance
  - *Just-in-time employee briefings*
  - *Registration assistance*
- VSIP & VERA not authorized

# Other Considerations

- BRAC transition tools
  - *Outplacement Subsidy*
  - *Restoration of annual leave*
  - *Extended employment for retirement or FEHB eligibility*
  - *Waiver of FEHB minimum enrollment requirement (DSR eligibles)*
  - *Lump sum severance payments*

For information on civilian transition assistance programs, visit the BRAC Transition website at http://www.cpms.osd.mil/bractransition


UNITED STATES DEPARTMENT OF DEFENSE
BRACTransition
Assistance for DoD Civilian Employees
Job Placement Programs
Separation Incentives
Benefits and Entitlements
Frequently Asked Questions
References
Other Web Sites
Civilian Assistance and Re-Employment (CARE)
Civilian Personnel Management Service Home Page
Home
Site Map
Contacts
Search Site For:
GO
Base Realignment and Closure (BRAC) Information
The Department of Defense is committed to providing civilian employees affected by Base Realignment and Closure (BRAC) maximum assistance to continue Federal careers or pursue other endeavors. This website provides employees, managers, supervisors, and human resources specialists the latest information on BRAC, and the variety of transition assistance programs offered by the Department and other Federal agencies. In addition, it answers questions concerning BRAC and transition programs, and links to websites that will help you learn more about BRAC, transition assistance, and employment opportunities.
The tool bar on the left provides a series of Fact Sheets on Job Placement and Separation Programs, and Benefits and Entitlements offered to both appropriated and nonappropriated fund employees. Also available

QUESTIONS?